



## Environmental Policy

Robert Quinn Ltd. is committed to environmental leadership and ensuring the sustainability of the natural environment in which it operates. The Company recognises that protecting and maintaining the quality of the environment is an integral part of the company's planning and construction activities. The Company is committed to conducting its business in a sustainable manner, which also protects the environment of its employees, customers and the community in which it operates.

The Company will strive to avoid causing adverse effects on the environment by emphasising a proactive environmental management system (EMS) to continually reduce the environmental impacts of its operations. To accomplish this, we are integrating environmental principles into all our business activities. Management and staff are guided by the following environmental principles:

- **Leadership:** Implementing and maintaining a comprehensive EMS based on the ISO 14001 Standard and our company policy.
- **Compliance requirements:** Robert Quinn Ltd is committed to fulfilling all our **compliance obligations** in relation to the environment.
- **Waste Minimisation:** Ensuring that up to date recycling and waste reduction is researched and implemented through practical steps to control and minimise disposal of solid waste to landfill arising from our operations. Ensuring efficient and sustainable usage of resources such as electricity, gas, oil and water at both head office and at construction sites. We will endeavour to control and manage our energy consumption and create employee awareness of the need to be energy efficient and ensuring commitment to preventing pollution while carrying out works.
- **Aspects and Life Cycle:** All aspects, both direct and indirect are to be risk assessed in order to determine each aspects level of significance on the environment, spill prevention and control measures, and appropriate procedures to minimise the risk to the environment or company. Prevention of pollution will involve initial and continual assessment and monitoring of our planned/ new activities at construction sites. A life cycle perspective includes consideration of the environmental aspects of an organization's activities, products, and services that it can control or influence.
- **Environmental Management:** Promoting continuous improvement by setting, monitoring and reviewing our environmental targets and objectives.
- **Awareness and Training:** Continuous training of staff members in all environment related issues. Environment protection is everybody's responsibility, and thus the company will ensure that all employees and sub-contractors have knowledge of, and the resources to implement the principles of this policy.
- **Communication:** Maintaining communication links with head office, stakeholders, authorities, community groups and neighbours as relevant. This environmental policy is available to all employees and the public and is displayed in reception areas and on environmental notice boards.

Approved by: \_\_\_\_\_

A handwritten signature in blue ink, appearing to read "Michael Quinn", written over a horizontal line.

Date: \_\_\_\_\_

A handwritten date "11/9/17" in blue ink, written over a horizontal line.

**Michael Quinn**  
Director

**RQL – POL-04 (Aug 2017)**